

SIAM CEMENT CO., LTD.

BANGKOK.



Bangkok, 4th. February 1914.

Messrs. F. L. Smidth & Co.,

Copenhagen.

Dear Sirs:-

By our cable of 26/12 1913 we accepted your offer forwarded through Mr. W. L. Grut to engage for us our European Staff at following salaries:-

1 Manager	£. 1000	per annum		
2 Engineers	" 1200	"	"	"
1 Chemist	" 600	"	"	"
1 Kiln expert	500	"	"	"

Said gentlemen shall also receive from our Company Free house firewood and light.

We hope you have received our telegram and taken the necessary steps to engage the staff.

Considering the very fair salaries offered we are confident that you will be able to let us have men of the very best qualification who will do their utmost to make our enterprise a success.

Nothing has so far been settled about the time when the staff should be sent out.

We think however that it is very desirable that we should have our Manager come out as soon as possible. In the first place we shall need somebody to supervise the construction of the foundations. Then there will also be numerous other works to look after, agreements to be made, correspondence to be carried out etc.. Naturally the Board of Directors and the Secretary cannot be expected to do all this work. We further think that many decisions will have to be taken in the ~~our~~ course of the next half-year for which we ought to have the advice of



an expert in our trade - such as we expect our Manager to be.

Finally we think that the Manager ought to come out before the rest of the Staff in order to get acquainted with local conditions which will be of benefit when we start working and will also increase his authority towards the rest of the staff when they arrive.

We shall therefore be much obliged if you will take steps to engage our Manager and send him out as soon as possible.

The work on the foundation of machinery will probably start in April.

If from some reason or other you cannot send the Manager we would ask you to send the one of the Engineers you think most suitable - but we think you will agree with us that it is more desirable to have the Manager first.

As for sending out the rest of the Staff we expect to fix the date later on after further correspondence with you.

We are doing all we can to push the work on this end. The undersigned hopes to have the contracts for the buildings settled with in 3 weeks.

By to-day's mail we have written to Mr. Møhl, provisionally accepting his tenders for Chimney, Silo and Dust-chamber, of which we enclose a copy. We hope in due time to be able to place the order for ferro-concrete roof for the Silo, ironwork for the Smoke-chamber and a platform to support the silo with Mr. Møhl also.

We trust you will be good enough to give Mr. Møhl any information which he may require in connection with his tenders.

We are extremely anxious to get our factory running before the end of this year and hope you will do your best on your side to achieve this end.

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We have almost decided now to change the site of the factory from the river side to the railway line (with a canal on the other side). We believe the new site more advantageous as the transport of raw-material will be easier and cheaper. The change will however not alter anything in our plans.

On receipt of this we beg you to cable us the date when you can send out our Manager.

Awaiting your favourable reply.

We remain, Dear Sirs,

Yours faithfully,

1 Enclosure.